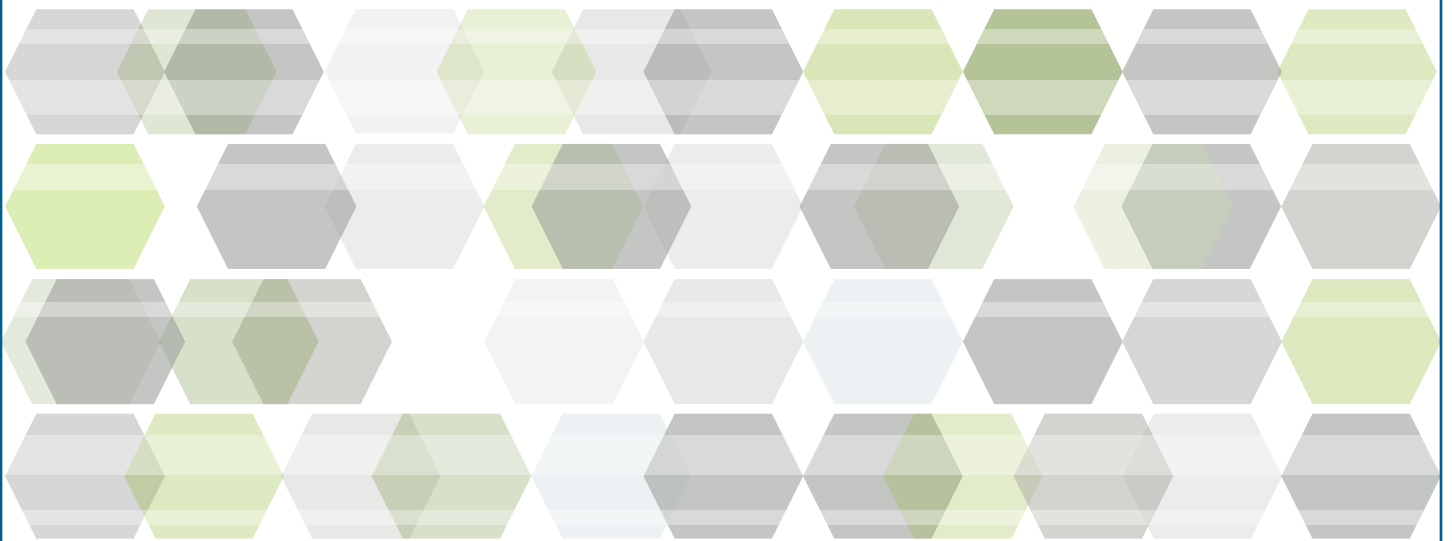


2021 State Minimum Wage Chart



Note: This chart is current as of May 27, 2021

2021 State Minimum Wage Chart

Below are the general state minimum wage rates that will apply in 2021. Please be advised that different rates may apply to tipped employees and in cities and counties that have passed local minimum wage ordinances. **Be sure to confirm the wage requirements that apply to your business with your state Department of Labor.**

State	Rate (Per Hour)	Effective Date
AL	\$7.25	Same as 2020
AK	\$10.34	Jan. 1, 2021
AZ	\$12.15	Jan. 1, 2021
AR	\$11.00 (employers with 4+ employees)	Jan. 1, 2021
CA	\$13.00 (employers with 1-25 employees) \$14.00 (employers with 26+ employees)	Jan. 1, 2021
CO	\$12.32	Jan. 1, 2021
CT	\$13.00	Aug. 1, 2021
DE	\$10.25	Oct. 1, 2021
DC	\$15.20	July 1, 2021
FL	\$8.65	Jan. 1, 2021
	\$10.00	Sept. 30, 2021
GA	\$7.25 (State rate of \$5.15 applies to workers not covered by the Fair Labor Standards Act)	Same as 2020
HI	\$10.10	Same as 2020
ID	\$7.25	Same as 2020
IL	\$11.00	Jan. 1, 2021
IN	\$7.25	Same as 2020
IA	\$7.25	Same as 2020
KS	\$7.25	Same as 2020
KY	\$7.25	Same as 2020
LA	\$7.25	Same as 2020
ME	\$12.15	Jan. 1, 2021

2021 State Minimum Wage Chart

State	Rate (Per Hour)	Effective Date
MD	\$11.75	Jan. 1, 2021
MA	\$13.50	Jan. 1, 2021
MI	\$9.65	Same as 2020
MN	\$8.21 (employers with annual receipts of less than \$500,000) \$10.08 (employers with annual receipts of \$500,000 or more)	Jan. 1, 2021
MS	\$7.25	Same as 2020
MO	\$10.30	Jan. 1, 2021
MT	\$8.75	Jan. 1, 2021
NE	\$9.00	Same as 2020
NV	\$8.75 (health benefits offered) or \$9.75 (health benefits not offered)	July 1, 2021
NH	\$7.25	Same as 2020
NJ	\$11.10 (employers with 1-5 employees) \$12.00 (employers with 6+ employees)	Jan. 1, 2021
NM	\$10.50	Jan. 1, 2021
NY	\$15.00 (NYC workers); \$14.50 (fast food workers outside of NYC); \$14.00 (Long Island and Westchester employees that are not fast food workers); \$12.50 (employees outside of Long Island and Westchester that are not fast food workers)	Dec. 31, 2020
NC	\$7.25	Same as 2020
ND	\$7.25	Same as 2020
OH	\$8.80 (employers that gross more than \$323,000 per year)	Jan. 1, 2021
OK	\$7.25 (State rate of \$2.00 applies to workers not covered by the Fair Labor Standards Act)	Same as 2020
OR	\$12.75	July 1, 2021
PA	\$7.25	Same as 2020
RI	\$11.50	Oct. 1, 2020
SC	\$7.25	Same as 2020
SD	\$9.45	Jan. 1, 2021
TN	\$7.25	Same as 2020
TX	\$7.25	Same as 2020

2021 State Minimum Wage Chart

State	Rate (per Hour)	Effective Date
UT	\$7.25	Same as 2020
VT	\$11.75	Jan. 1, 2021
VA	\$9.50	May 1, 2021
WA	\$13.69	Jan. 1, 2021
WV	\$8.75 (employers with 6+ employees)	Same as 2020
WI	\$7.25	Same as 2020
WY	\$7.25 (State rate of \$5.15 applies to workers not covered by the Fair Labor Standards Act)	Same as 2020

2021 State Minimum Wage Chart

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