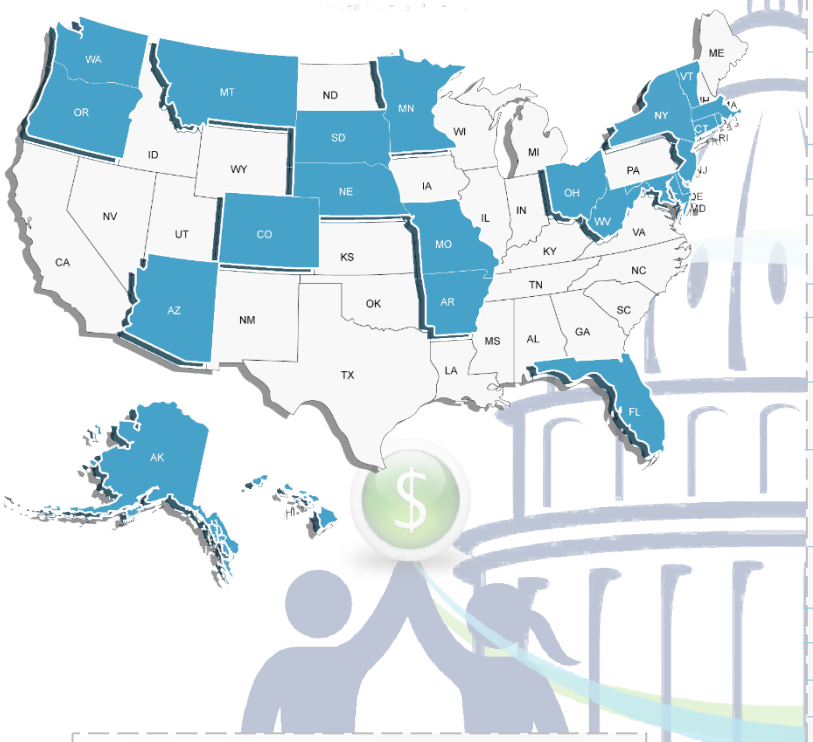
# COMPLIANCE BULLETIN

PROVIDED BY:

STRATFORD

## Minimum Wage Rate Increases for 2015

The minimum wage will increase in a number of states next year, listed at the right. **If your state is not included in the listing to the right, the minimum wage rate has not changed.***




| State | New Rate (per hour) | Effective Date |
|---|---|---|
| AK | $8.75 | Feb. 24, 2015 |
| AR | $7.50 | Jan. 1, 2015 |
| AZ | $8.05 | Jan. 1, 2015 |
| CO | $8.23 | Jan. 1, 2015 |
| | ($5.21 for tipped employees) | |
| CT | $9.15 | Jan. 1, 2015 |
| | (Gratuity allowance for certain waitpersons rises to 36.8% of the minimum wage; 18.5% for bartenders) | |
| DE | $8.25 | June 1, 2015 |
| DC | $10.50 | July 1, 2015 |
| FL | $8.05 | Jan. 1, 2015 |
| | ($5.03 for certain tipped employees) | |
| HI | $7.75 | Jan. 1, 2015 |
| MA | $9.00 | Jan. 1, 2015 |
| | ($3.00 for tipped employees) | |
| MD | $8.00 | Jan. 1, 2015 |
| | ($8.25 beginning July 1, 2015) | |
| MN | $9.00 | Aug. 1, 2015 |
| | ($7.25 for employers with annual gross volume of sales less than $500,000) | |
| MO | $7.65 | Jan. 1, 2015 |
| | ($3.825 for tipped employees) | |
| MT | $8.05 | Jan. 1, 2015 |
| NE | $8.00 | Jan. 1, 2015 |
| NJ | $8.38 | Jan. 1, 2015 |
| NY | $8.75 | Dec. 31, 2014 |
| | ($9.00 beginning December 31, 2015) | |
| OH | $8.10 | Jan. 1, 2015 |
| | ($4.05 for tipped employees. The federal minimum wage of $7.25 per hour may be paid to employees whose employers gross $297,000 or less per year) | |
| OR | $9.25 | Jan. 1, 2015 |
| RI | $9.00 | Jan. 1, 2015 |
| SD | $8.50 | Jan. 1, 2015 |
| | ($4.25 for tipped employees if the employer claims a tip credit) | |
| VT | $9.15 | Jan. 1, 2015 |
| | ($4.58 for certain service or tipped employees) | |
| WA | $9.47 | Jan. 1, 2015 |
| WV | $8.00 | after Jan. 1, 2015 |

Be sure to comply with any city or other local wage requirements (which may be higher than the state or federal minimum wage) that may apply to your business. For more information on state minimum wage laws, including poster requirements, please visit our **State Laws** section. Click on your state and select "Minimum Wage" in the left-hand navigation menu.

*If there are any rate changes during 2015, HR360 will update this minimum wage Compliance Bulletin. This Compliance Bulletin is not intended to be exhaustive nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel for legal advice. © 2014 HR360. All Rights Reserved. Last updated: December 29, 2014